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Dunkin' Brands Scores a 90% in 2018 Corporate Equality Index

Dunkin' Brands Earns 90% on Human Rights Campaign Foundation's 16th Annual Scorecard on LGBTQ Workplace Equality

CANTON, Mass., Nov. 9, 2017 /PRNewswire/ -- Dunkin' Brands, Inc. the franchisor of Dunkin' Donuts and Baskin-Robbins, received a score of 90% in its debut on the 2018 Corporate Equality Index (CEI), a national benchmarking survey and report on corporate policies and practices relating to lesbian, gay, bisexual, transgender and queer (LGBTQ) workplace equality, administered by the Human Rights Campaign Foundation. Dunkin' Brands' score reflects a commitment to LGBTQ workplace equality, with respect to tangible policies, benefits, and practices, and the company plans to continue increasing its commitment to inclusion moving forward.



"At Dunkin' Brands, we are committed to improving the diversity of our employee base and to fostering an inclusive environment for all," stated Rich Emmett, Chief Legal and Human Resources Officer, Dunkin' Brands. "We're very proud to have scored a 90% in our debut on the 2018 Corporate Equality Index, and will strive to reach 100% in future years."

The 2018 CEI rated hundreds of businesses in the report, which evaluates LGBTQ-related policies and practices including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs and public engagement with the LGBTQ community. Dunkin' Brands' efforts in satisfying all of the CEI's criteria results in a 90 percent ranking. Dunkin' Brands CEI responses reflect only its own policies and practices. All Dunkin' Donuts and Baskin-Robbins restaurants are independently owned and operated by franchisees, business owners who are solely responsible for their own workplace policies and practices.

For more information on the 2018 Corporate Equality Index, or to download a free copy of the report, visit www.hrc.org/cei.

About The Human Rights Campaign Foundation

The Human Rights Campaign Foundation is the educational arm of America's largest civil rights organization working to achieve equality for lesbian, gay, bisexual transgender and queer people. HRC envisions a world where LGBTQ people are embraced as full members of society at home, at work and in every community.

About Dunkin' Brands

With more than 20,000 points of distribution in more than 60 countries worldwide, Dunkin' Brands Group, Inc. (Nasdaq: DNKN) is one of the world's leading franchisors of quick service restaurants (QSR) serving hot and cold coffee and baked goods, as well as hard-serve ice cream. At the end of the third quarter 2017, Dunkin' Brands' 100 percent franchised business model included more than 12,400 Dunkin' Donuts restaurants and more than 7,900 Baskin-Robbins restaurants. Dunkin' Brands Group, Inc. is headquartered in Canton, Mass.

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SOURCE Dunkin' Brands Group, Inc.

